



AL ADHWA PRIVATE SCHOOL

APS Policy # 16
REVIEWED
Oct. 12, 2022
Revised 2023

SCHOOL UNIFORM

DRESS Code for Students, Teachers and Staff

A dress code is a set of standards that Al Adhwa Private School in conformity with ADEK, developed to help provide the students & staff with guidance about what is appropriate to wear in the school and school functions.

References:

1. For Students –

From: Student Code of Conduct 2022-23 School Uniform
(Revised Yearly)

10. "Students shall at all times wear the full official school uniform as specified unless permitted otherwise by the school authorities."

From Student Handbook School Uniform Regulation/Dress Code

2. For Teaching & Admin Staff –

From: ADEK's Professional Code of Ethics for Private Schools

Standard 3 – *"Dress Code: Educators will dress appropriately in a manner consistent with official work attire and does not contradict with UAE values, morals, customs & traditions...."*

3. For Helpers and Maintenance staff -

From: School Policy Re: Dress Code for Housekeeping Crew and Maintenance Staff



SCHOOL UNIFORM POLICY

FOR STUDENTS

The school policy requires that all students wear school uniform when attending classes or when participating in a school organized event outside of normal school hours.

I. The Purpose

Al Adhwa Private School believes that a safe and disciplined learning environment is the first requirement of a high performing school. The implementation of wearing school uniforms will promote respect for oneself, build school/community spirit, and more significantly, help maintain high academic standards. The Board of Trustees strongly recommends that wearing of uniforms for students will help lessen the impact of socioeconomic differences. In addition, it allows for identification of visitors on campus and encourages students to concentrate on learning rather than on what they are wearing.

Furthermore, our policy for school uniform is based on the notion that school uniform presents a professional image to our community and distinguishes our students while they participate in community activities and :

- a. It is practical and smart;
- b. It makes children feel equal to their peers in terms of appearance;
- c. It is regarded as suitable wear for school and is considered by parents/care givers as good value for money; and
- d. It was designed with health and safety in mind.

ALL students are required to wear the school uniform daily unless otherwise directed or approved.

II. Information Dissemination

The school administration will communicate information to parents/ guardians concerning the uniform policy through the following: school website, Al Adhwa Face Book Account & Microsoft Teams.

During the PANDEMIC

All students must adhere to the implemented health and safety rules with regards to hygiene and other health protocols. WEARING OF THE PRESCRIBED UNIFORM IS A MUST INCLUDING THE MANDATORY SAFETY PROTECTION LIKE FACE MASK OR SHIELD AS REQUIRED.

III. Appearance & HYGIENE

In addition, all students are to be groomed and dressed appropriately for school and school activities. A student's dress and/or appearance shall:

1. Be decent.
2. Constitute no threat to health or safety.
3. Reflect practices of good hygiene and cleanliness

IV. UNIFORM PLAN

Students will follow the mandatory school uniform design that will be in effect until otherwise revised. If a student wears inappropriate clothing, parents will be notified. If the problem continues, it will be considered a rule violation and appropriate consequences will result.

STANDARD UNIFORM



PE Uniform

IMPORTANT: PE uniform including rubber shoes shall only be worn during

PE classes. They are not to be worn under or over the standard uniform.

Shoes – rubber shoes, closed toe, rubber soled; no slippers, no studs (spiked), flip flops & sandals.

Socks – white

Head scarf – Girls shall use black or white colors only.

Accessories – Girls may wear a single pair of stud or clip-on earrings on the earlobe no larger than a dime. Dangle or loop earrings are not permitted. No other types of piercings are allowed. Boys are not permitted to wear earrings (stud or clip) or any other piercing of any kind on any exposed body part.

Hair- Girls: Should be neatly groomed at all times. Hair may not be dyed in **unnatural colors**. Any student wearing a hairstyle that is judged by the school administration as a distraction to others will be removed from class and a conference with the parents will be required. Boys and young men must have short hair in traditional styles, and cannot extend mid-way over ears, below eyebrows, or over collar. Boys may not wear fads such as Mohawks, Spikes or Dreads.

Hair Accessories – Girls are allowed to wear modest hair accessories, but the school administration has the right to ask the child to remove any accessory that causes a distraction to others.

HATS/SUNGLASSES – Hats & sunglasses or other items that may be seen as a disruption to the school setting are prohibited.

Make-up – makeup and fingernail polish is NOT allowed to be worn during the school day, however, the school reserves the right to address any dress code violation that administration deems inappropriate.

<p>NOT ACCEPTABLE IN THE SCHOOL</p> <ul style="list-style-type: none">a. Jeansb. Logos on any clothingc. Spaghetti straps (shirts with less than one-inch straps)d. Bare shoulderse. Inappropriate clothing for school setting

V. Accountability

Parents and students will be notified at the orientation about the uniform policy and will sign an agreement to adhere to the Uniform Policy of the school.

Parents will be notified (Out of Uniform Notification) when a student has come to school out of the prescribed dress code. This process will apply to all. The following steps will be taken:

First Offense	an Out of Uniform Notice will be sent home with the child.
Second Offense	the student shall be brought to the Social Worker for appropriate advice.
Third Offense	student will be sent to the office until the appropriate uniform item(s) can be brought from home.

FOR IMPLEMENTATION: The administration shall ensure that the policy is enforced in a consistent manner.

MS. AMIRA GAFER GORAISH
APS Principal



Al Adhwa Private School

Dress Code for Housekeeping & Maintenance Staff

Dress Code is a set of rules regarding the manner of attire that is acceptable to be worn by ALL HOUSEKEEPING (HELPERS) & MAINTENANCE STAFF in this school during classes, office hours and school functions as may be specified by the office INCLUDING Saturdays when you are in school to do your duties & functions.



Acceptable For Men & Ladies

1. From Monday to Friday (in school premises, school buses or school functions inside/outside of Al Adhwa)
 - YOU ARE REQUIRED TO WEAR YOUR UNIFORM (and formal shoes.)
 - Remember to wear your ID's always.

2. On Sundays and Cleaning days
You can be in any "ACCEPTABLE ATTIRE" that will make you comfortable and mobile when cleaning except for those specified below.



Not Acceptable -

1. Dangling accessories that distract attention.
2. Revealing, fitted shirts & low-cut blouses.
3. Short pants, Leggings & fitted jeans.

In general, everyone is required to observe proper hygiene. Make sure that you are clean (in & out), and presentable. Remember to be respectable in your department so that others will respect you also.

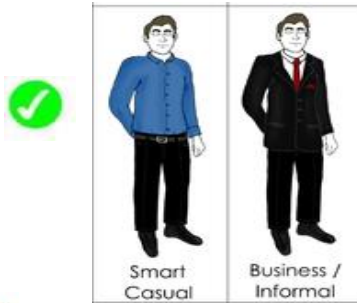
MS. AMIRA GAFER GORAISH
APS Principal



APS Dress Code for ALL Staff

Dress Code is a set of rules regarding the manner of attire that is acceptable to be worn by ALL STAFF in this school during classes, office hours and school functions & activities as may be specified by the office.

Acceptable For Men



Acceptable For Ladies



✓ Coats must be long enough to cover the hips. Skirts must be below the knee or longer.



Female Teachers:

KG to G 12 - can wear any of the examples above whichever will make them comfortable and mobile while doing their functions.

Male Teachers:

Grade 1 to 12 - can wear smart casual or business attire (black color) as shown in the picture above.

Admin Staff: Male & Female - Smart casual, corporate wear or abaya.

During the PANDEMIC

All staff must adhere to the implemented health and safety rules regarding hygiene and other health protocols. DRESS CODE IS A MUST INCLUDING THE MANDATORY SAFETY PROTECTION LIKE FACE MASK OR SHIELD AS REQUIRED. VACCINE MUST BE COMPLIED WITH INCLUDING THE VALIDITY OF PCR TEST BEFORE YOU CAN ENTER THE SCHOOL PREMISES.

Not Acceptable



✗ Revealing, tight fitting clothing, low cut blouses big & dangling & excessive accessories distract attention and sometimes give a negative impression. Please be simple and respectable.

✗ Rubber shoes, sandals or slippers



✗ Wearing of national dress

In general, all staff should observe proper hygiene.



MS. AMIRA GAFER GORAISH
APS Principal

